

AUTHORIZATION TO RELEASE INFORMATION

As an applicant for the position of _____ with **The University of Texas M. D. Anderson Cancer Center** (MD Anderson), I am required to furnish information for use in determining my qualifications. For this purpose, I authorize the release of information (described below) requested by MD Anderson concerning any misconduct related to teaching, research and service (and clinical care if applicable). I understand MD Anderson will not request information authorized by this release unless I am a finalist for an academic, research, or clinical appointment with tenure or security of employment or that is on tenure track.

If I have been found to have violated my current or previous institution's policies governing faculty conduct, including policies prohibiting sexual harassment, sexual assault, and/or other forms of harassment or discrimination, this signed form allows my current or prior institution(s) to share that information.

MD Anderson considers sexual misconduct and other forms of harassment or discrimination¹ with students or trainees to be related to teaching; with staff or colleagues (either internal or external) to be related to service; with laboratory members, collaborators, or research partners to be related to research; and (if applicable) with patients to be related to clinical care. This authorization includes release of information of a confidential or privileged nature, or any data or materials which have been sealed or agreed to be withheld pursuant to any prior agreement or court proceeding, including disciplinary matters. Should an institution provide information on a finding of misconduct, I will be informed and allowed to provide information in response.

I hereby release, discharge, and exonerate MD Anderson, The University of Texas System, their agents and representatives, and any person furnishing information to MD Anderson, from any and all liability of every nature and kind arising out of the furnishing and inspection of such documents, records and other information. This release shall be binding on my legal representatives and successors.

This authorization is valid for 365 days from the date of signature. A photocopy of this release is to be considered as valid as an original.

Print Name

Signature

Date

¹ Sexual Misconduct includes conduct prohibited by The University of Texas M. D. Anderson Cancer Center's Sexual Misconduct Prevention Policy, including a range of non-consensual sexual activity or unwelcome behavior of a sexual nature. The term includes, but is not limited to, sexual assault, sexual exploitation, sexual intimidation, sexual harassment, domestic violence, dating violence, and stalking. The term also includes "other inappropriate sexual conduct," which includes unwelcome sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature directed towards another individual that does not rise to the level of sexual harassment but is unprofessional and inappropriate for the employment or educational environment and is not protected speech. It also includes consensual sexual conduct that is unprofessional in the employment and educational environment.